

**City of Hughson  
Salary Schedule  
Fiscal Year 2017-2018  
Exhibit A**

City of Hughson Employee Association Members Position	Range	Salary Range									
		A		B		C		D		E	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Accounting Technician I	56	14.96	2,592.79	15.71	2,722.43	16.49	2,858.55	17.32	3,001.47	18.18	3,151.55
Accounting Technician II	75	18.07	3,132.37	18.97	3,288.99	19.92	3,453.44	20.92	3,626.11	21.97	3,807.41
Building Inspector	102	23.64	4,097.79	24.82	4,302.68	26.06	4,517.82	27.37	4,743.71	28.74	4,980.89
Code Enforcement Officer	77	18.43	3,195.33	19.36	3,355.10	20.32	3,522.85	21.34	3,698.99	22.41	3,883.94
Maintenance Worker I	54	14.66	2,541.70	15.40	2,668.78	16.17	2,802.22	16.97	2,942.33	17.82	3,089.45
Maintenance Worker II	72	17.54	3,040.25	18.42	3,192.26	19.34	3,351.87	20.30	3,519.47	21.32	3,695.44
Mechanic/Maintenance Worker II	80	18.99	3,292.15	19.94	3,456.76	20.94	3,629.60	21.99	3,811.08	23.09	4,001.63
Office Assistant I	29	11.43	1,981.94	12.01	2,081.03	12.61	2,185.08	13.24	2,294.34	13.90	2,409.06
Office Assistant II	34	12.02	2,083.04	12.62	2,187.19	13.25	2,296.55	13.91	2,411.37	14.61	2,531.94
Park and Recreation Coordinator	32	11.78	2,041.99	12.37	2,144.09	12.99	2,251.30	13.64	2,363.86	14.32	2,482.05
Park Maintenance Worker	72	17.54	3,040.25	18.42	3,192.26	19.34	3,351.87	20.30	3,519.47	21.32	3,695.44
Planning and Building Assistant	102	23.64	4,097.79	24.82	4,302.68	26.06	4,517.82	27.37	4,743.71	28.74	4,980.89
Public Works Supervisor	97	22.49	3,898.91	23.62	4,093.85	24.80	4,298.55	26.04	4,513.47	27.34	4,739.15
Redevelopment and Housing Program Analyst	102	23.64	4,097.79	24.82	4,302.68	26.06	4,517.82	27.37	4,743.71	28.74	4,980.89
Senior Accounting Technician	87	20.36	3,529.63	21.38	3,706.11	22.45	3,891.42	23.57	4,085.99	24.75	4,290.29
Senior Maintenance Worker	80	18.99	3,292.15	19.94	3,456.76	20.94	3,629.60	21.99	3,811.08	23.09	4,001.63
Senior Parks Maintenance Worker	80	18.99	3,292.15	19.94	3,456.76	20.94	3,629.60	21.99	3,811.08	23.09	4,001.63
Senior Water Distribution System Operator	92	21.40	3,709.68	22.47	3,895.16	23.60	4,089.92	24.78	4,294.42	26.01	4,509.14
Senior Water Distribution/Treatment System Operator	100	23.18	4,017.05	24.33	4,217.90	25.55	4,428.80	26.83	4,650.24	28.17	4,882.75
Wastewater Chief Plant Operator	100	23.18	4,017.05	24.33	4,217.90	25.55	4,428.80	26.83	4,650.24	28.17	4,882.75
Wastewater Treatment Plant Operator I	84	19.76	3,425.83	20.75	3,597.12	21.79	3,776.97	22.88	3,965.82	24.02	4,164.11
Wastewater Treatment Plant Operator II	92	21.40	3,709.68	22.47	3,895.16	23.60	4,089.92	24.78	4,294.42	26.01	4,509.14
Wastewater Treatment Plant Operator-In-Training	63	16.04	2,779.82	16.84	2,918.81	17.68	3,064.75	18.57	3,217.99	19.49	3,378.89
Water Distribution System Operator	84	19.76	3,425.83	20.75	3,597.12	21.79	3,776.97	22.88	3,965.82	24.02	4,164.11

Designated Management Employees Position	Range	Salary Range									
		A		B		C		D		E	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Accounting Manager	117		4,757.41		4,995.28		5,245.04		5,507.30		5,782.66
City Clerk/Assistant to the City Manager	122		5,000.09		5,250.09		5,512.59		5,788.22		6,077.64
City Manager	188		9,642.47		10,124.59		10,630.82		11,162.36		11,720.48
Community Development Director	144		6,223.69		6,534.87		6,861.61		7,204.70		7,564.93
Director of Administrative Services	142		6,101.06		6,406.11		6,726.41		7,062.73		7,415.87
Director of Parks and Recreation	142		6,101.06		6,406.11		6,726.41		7,062.73		7,415.87
Finance Director	142		6,101.06		6,406.11		6,726.41		7,062.73		7,415.87
Management Analyst	107		4,306.82		4,522.16		4,748.27		4,985.68		5,234.97
Parks and Recreation Manager	107		4,306.82		4,522.16		4,748.27		4,985.68		5,234.97
Public Works Superintendent	107		4,306.82		4,522.16		4,748.27		4,985.68		5,234.97
Utilities Superintendent	124		5,100.59		5,355.62		5,623.40		5,904.57		6,199.80

**City of Hughson**  
**Salary Schedule**  
**Fiscal Year 2017-2018**  
**Exhibit A**

Elected/Appointed				B		C		D		E	
Position	Range	Per Meeting	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
City Treasurer			100.00								
Council Member			250.00								
Mayor			300.00								
Planning Commission		50.00									