

**City of Hughson
Salary Schedule
Fiscal Year 2018-2019
Exhibit A**

City of Hughson Employee Association Members Position	Range	Salary Range									
		A		B		C		D		E	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Accounting Technician I	64	\$16.20	\$2,807.62	\$17.01	\$2,948.00	\$17.86	\$3,095.40	\$18.75	\$3,250.17	\$19.69	\$3,412.68
Accounting Technician II	77	\$18.43	\$3,195.33	\$19.36	\$3,355.10	\$20.32	\$3,522.85	\$21.34	\$3,698.99	\$22.41	\$3,883.94
Building Inspector	104	\$24.12	\$4,180.16	\$25.32	\$4,389.17	\$26.59	\$4,608.62	\$27.92	\$4,839.06	\$29.31	\$5,081.01
Code Enforcement Officer	81	\$19.18	\$3,325.07	\$20.14	\$3,491.33	\$21.15	\$3,665.89	\$22.21	\$3,849.19	\$23.32	\$4,041.65
Customer Service Clerk	49	\$13.95	\$2,418.34	\$14.65	\$2,539.26	\$15.38	\$2,666.22	\$16.15	\$2,799.53	\$16.96	\$2,939.51
Maintenance Worker I	59	\$15.41	\$2,671.35	\$16.18	\$2,804.92	\$16.99	\$2,945.16	\$17.84	\$3,092.42	\$18.73	\$3,247.04
Maintenance Worker II	74	\$17.89	\$3,101.36	\$18.79	\$3,256.42	\$19.73	\$3,419.24	\$20.71	\$3,590.21	\$21.75	\$3,769.72
Mechanic/Maintenance Worker II	82	\$19.37	\$3,358.32	\$20.34	\$3,526.24	\$21.36	\$3,702.55	\$22.43	\$3,887.68	\$23.55	\$4,082.06
Park and Recreation Coordinator	34	\$12.02	\$2,083.04	\$12.62	\$2,187.19	\$13.25	\$2,296.55	\$13.91	\$2,411.37	\$14.61	\$2,531.94
Park Maintenance Worker	74	\$17.89	\$3,101.36	\$18.79	\$3,256.42	\$19.73	\$3,419.24	\$20.71	\$3,590.21	\$21.75	\$3,769.72
Planning and Building Assistant	94	\$21.83	\$3,784.24	\$22.92	\$3,973.46	\$24.07	\$4,172.13	\$25.27	\$4,380.73	\$26.54	\$4,599.77
Public Works Supervisor	99	\$22.94	\$3,977.28	\$24.09	\$4,176.14	\$25.30	\$4,384.95	\$26.56	\$4,604.20	\$27.89	\$4,834.41
Senior Accounting Technician	89	\$20.77	\$3,600.58	\$21.81	\$3,780.61	\$22.90	\$3,969.64	\$24.05	\$4,168.12	\$25.25	\$4,376.52
Senior Maintenance Worker	82	\$19.37	\$3,358.32	\$20.34	\$3,526.24	\$21.36	\$3,702.55	\$22.43	\$3,887.68	\$23.55	\$4,082.06
Senior Parks Maintenance Worker	82	\$19.37	\$3,358.32	\$20.34	\$3,526.24	\$21.36	\$3,702.55	\$22.43	\$3,887.68	\$23.55	\$4,082.06
Senior Water Distribution/Treatment System Operator	102	\$23.64	\$4,097.79	\$24.82	\$4,302.68	\$26.06	\$4,517.82	\$27.37	\$4,743.71	\$28.73	\$4,980.89
Wastewater Chief Plant Operator	102	\$23.64	\$4,097.79	\$24.82	\$4,302.68	\$26.06	\$4,517.82	\$27.37	\$4,743.71	\$28.73	\$4,980.89
Wastewater Treatment Plant Operator I	86	\$20.16	\$3,494.68	\$21.17	\$3,669.42	\$22.23	\$3,852.89	\$23.34	\$4,045.53	\$24.51	\$4,247.81
Wastewater Treatment Plant Operator II	94	\$21.83	\$3,784.24	\$22.92	\$3,973.46	\$24.07	\$4,172.13	\$25.27	\$4,380.73	\$26.54	\$4,599.77
Wastewater Treatment Plant Operator-In-Training	65	\$16.36	\$2,835.69	\$17.18	\$2,977.48	\$18.04	\$3,126.35	\$18.94	\$3,282.67	\$19.88	\$3,446.80
Water Treatment/Distribution System Operator I	78	\$18.62	\$3,227.28	\$19.55	\$3,388.65	\$20.53	\$3,558.08	\$21.55	\$3,735.98	\$22.63	\$3,922.78
Water Treatment/Distribution System Operator II	86	\$20.16	\$3,494.68	\$21.17	\$3,669.42	\$22.23	\$3,852.89	\$23.34	\$4,045.53	\$24.51	\$4,247.81

Designated Management Employees Position	Range	Salary Range									
		A		B		C		D		E	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Accounting Manager	123		5,050.09		5,302.59		5,567.72		5,846.11		6,138.41
City Clerk/Assistant to the City Manager	124		5,100.59		5,355.62		5,623.40		5,904.57		6,199.80
City Manager	190		9,836.28		10,328.09		10,844.50		11,386.72		11,956.06
Community Development Director	158		7,153.97		7,511.67		7,887.25		8,281.61		8,695.69
Director of Finance and Administrative Services	156		7,013.01		7,363.66		7,731.84		8,118.43		8,524.35
Management Analyst	109		4,393.39		4,613.06		4,843.71		5,085.90		5,340.19
Parks and Recreation Manager	109		4,393.39		4,613.06		4,843.71		5,085.90		5,340.19
Public Works Superintendent	116		4,710.31		4,945.82		5,193.11		5,452.77		5,725.41
Utilities Superintendent	126		5,203.11		5,463.27		5,736.43		6,023.25		6,324.41

**City of Hughson
Salary Schedule
Fiscal Year 2018-2019
Exhibit A**

Elected/Appointed Position	Range	A		B		C		D		E	
		Per Meeting	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
City Treasurer			100.00								
Council Member			250.00								
Mayor			300.00								
Planning Commission		50.00									

In addition to the above mentioned salaries employees maybe be eligible for the following incentive pays (subject to City Manager approval)

- Mechanics Pay 5% of base salary
- Special Assignment Pay up to 10% of base salary