

**City of Hughson
Salary Schedule
Fiscal Year 2019-2020
Exhibit A**

City of Hughson Employee Association Members Position	Range	Salary Range									
		A		B		C		D		E	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Accounting Technician I	71	\$17.37	\$3,010.15	\$18.23	\$3,160.65	\$19.15	\$3,318.68	\$20.10	\$3,484.62	\$21.11	\$3,658.85
Accounting Technician II	79	\$18.80	\$3,259.56	\$19.74	\$3,422.53	\$20.73	\$3,593.66	\$21.77	\$3,773.34	\$22.86	\$3,962.01
Building Inspector	106	\$24.60	\$4,264.18	\$25.83	\$4,477.39	\$27.12	\$4,701.26	\$28.48	\$4,936.32	\$29.90	\$5,183.14
Code Enforcement Officer	85	\$19.96	\$3,460.08	\$20.96	\$3,633.09	\$22.01	\$3,814.74	\$23.11	\$4,005.48	\$24.26	\$4,205.75
Customer Service Clerk	51	\$14.23	\$2,466.95	\$14.94	\$2,590.30	\$15.69	\$2,719.81	\$16.48	\$2,855.80	\$17.30	\$2,998.59
Maintenance Worker I	64	\$16.20	\$2,807.62	\$17.01	\$2,948.00	\$17.86	\$3,095.40	\$18.75	\$3,250.17	\$19.69	\$3,412.68
Maintenance Worker II	76	\$18.25	\$3,163.69	\$19.16	\$3,321.88	\$20.12	\$3,487.97	\$21.13	\$3,662.37	\$22.18	\$3,845.49
Mechanic/Maintenance Worker II	84	\$19.76	\$3,425.83	\$20.75	\$3,597.12	\$21.79	\$3,776.97	\$22.88	\$3,965.82	\$24.02	\$4,164.11
Park and Recreation Coordinator	36	\$12.26	\$2,124.90	\$12.87	\$2,231.15	\$13.52	\$2,342.71	\$14.19	\$2,459.84	\$14.90	\$2,582.83
Park Maintenance Worker	76	\$18.25	\$3,163.69	\$19.16	\$3,321.88	\$20.12	\$3,487.97	\$21.13	\$3,662.37	\$22.18	\$3,845.49
Planning and Building Assistant	96	\$22.27	\$3,860.31	\$23.38	\$4,053.32	\$24.55	\$4,255.99	\$25.78	\$4,468.79	\$27.07	\$4,692.23
Public Works Supervisor	101	\$23.41	\$4,057.22	\$24.58	\$4,260.08	\$25.81	\$4,473.09	\$27.10	\$4,696.74	\$28.45	\$4,931.58
Senior Accounting Technician	91	\$21.19	\$3,672.95	\$22.25	\$3,856.60	\$23.36	\$4,049.43	\$24.53	\$4,251.90	\$25.76	\$4,464.49
Senior Maintenance Worker	84	\$19.76	\$3,425.83	\$20.75	\$3,597.12	\$21.79	\$3,776.97	\$22.88	\$3,965.82	\$24.02	\$4,164.11
Senior Parks Maintenance Worker	84	\$19.76	\$3,425.83	\$20.75	\$3,597.12	\$21.79	\$3,776.97	\$22.88	\$3,965.82	\$24.02	\$4,164.11
Senior Water Distribution/Treatment System Operator	104	\$24.12	\$4,180.16	\$25.32	\$4,389.17	\$26.59	\$4,608.62	\$27.92	\$4,839.06	\$29.31	\$5,081.01
Wastewater Chief Plant Operator	104	\$24.12	\$4,180.16	\$25.32	\$4,389.17	\$26.59	\$4,608.62	\$27.92	\$4,839.06	\$29.31	\$5,081.01
Wastewater Treatment Plant Operator I	88	\$20.57	\$3,564.93	\$21.59	\$3,743.17	\$22.67	\$3,930.33	\$23.81	\$4,126.85	\$25.00	\$4,333.19
Wastewater Treatment Plant Operator II	96	\$22.27	\$3,860.31	\$23.38	\$4,053.32	\$24.55	\$4,255.99	\$25.78	\$4,468.79	\$27.07	\$4,692.23
Wastewater Treatment Plant Operator-In-Training	67	\$16.69	\$2,892.69	\$17.52	\$3,037.32	\$18.40	\$3,189.19	\$19.32	\$3,348.65	\$20.28	\$3,516.08
Water Treatment/Distribution System Operator I	80	\$18.99	\$3,292.15	\$19.94	\$3,456.76	\$20.94	\$3,629.60	\$21.99	\$3,811.08	\$23.09	\$4,001.63
Water Treatment/Distribution System Operator II	88	\$20.57	\$3,564.93	\$21.59	\$3,743.17	\$22.67	\$3,930.33	\$23.81	\$4,126.85	\$25.00	\$4,333.19

Designated Management Employees Position	Range	Salary Range									
		A		B		C		D		E	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Accounting Manager	128		5,307.69		5,573.08		5,851.73		6,144.32		6,451.53
City Clerk/Assistant to the City Manager	126		5,203.11		5,463.27		5,736.43		6,023.25		6,324.41
City Manager	196		10,441.41		10,963.48		11,511.65		12,087.24		12,691.60
Community Development Director	172		8,223.30		8,634.47		9,066.19		9,519.50		9,995.47
Director of Finance and Administrative Services	170		8,061.27		8,464.33		8,887.55		9,331.93		9,798.52
Management Analyst	111		4,481.70		4,705.78		4,941.07		5,188.12		5,447.53
Parks and Recreation Manager	111		4,481.70		4,705.78		4,941.07		5,188.12		5,447.53
Public Works Superintendent	125		5,151.59		5,409.17		5,679.63		5,963.61		6,261.79
Utilities Superintendent	128		5,307.69		5,573.08		5,851.73		6,144.32		6,451.53

City of Hughson
Salary Schedule
Fiscal Year 2019-2020
Exhibit A

Elected/Appointed Position	Range	A		B		C		D		E	
		Per Meeting	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
City Treasurer			100.00								
Council Member			250.00								
Mayor			300.00								
Planning Commission		50.00									

In addition to the above mentioned salaries employees maybe be eligible for the following incentive pays (subject to City Manager approval)

Mechanics Pay 5% of base salary
Special Assignment Pay up to 10% of base salary